

## **Job interview questions**

### **Capabilities/work experience**

- What kind of work experience do you have?
- How do you plan to compensate for your lack of experience?
- What do you think you would find most difficult about performing this job?
- What are you good at?
- What functions did you perform during your internship?
- Do you work well under deadlines?
- Can you give me an example?
- What kind of responsibility have you been given in the course of your work activities?
- Can you describe how you work under pressure?
- What has been your greatest success up until now? Why?

### **Motivation/ambition**

- Why do you want to work for our company?
- Have you applied elsewhere?
- Where do you see yourself, in terms of your career, in 5 years?
- What do you think you would dislike about this job?
- Can you explain to me exactly how you became interested in our company?
- What appeals to you about this job?
- What kinds of values are important to you when it comes to work?
- (for open applications) What kind of position are you looking for?
- Are you prepared to travel?
- Are you prepared to move?

### **Personality/self-image**

- Tell me something about yourself.
- What are your strengths?
- Can you give me an example?
- What are your weaknesses?
- How do you deal with them?
- What kind of role do you assume when working in a team?
- Do you work well in a team?

### **Questions that you can ask during a job interview**

- Why and when did this vacancy become available?
- Can you tell me something about the organization?
- What are the career prospects?
- What developments do you foresee for the market, the company itself and this position?
- How would you qualify the company culture and management style?
- What are the job functions and responsibilities?
- What kind of authority does this position bring with it?
- What aspects of this job are most important in your opinion?
- What is the application procedure?