Job interview questions

Capabilities/work experience
• What kind of work experience do you have?
• How do you plan to compensate for your lack of experience?
• What do you think you would find most difficult about performing this job?
• What are you good at?
• What functions did you perform during your internship?
• Do you work well under deadlines?
• Can you give me an example?
• What kind of responsibility have you been given in the course of your work activities?
• Can you describe how you work under pressure?
• What has been your greatest success up until now? Why?

Motivation/ambition
• Why do you want to work for our company?
• Have you applied elsewhere?
• Where do you see yourself, in terms of your career, in 5 years?
• What do you think you would dislike about this job?
• Can you explain to me exactly how you became interested in our company?
• What appeals to you about this job?
• What kinds of values are important to you when it comes to work?
• (for open applications) What kind of position are you looking for?
• Are you prepared to travel?
• Are you prepared to move?

Personality/self-image
• Tell me something about yourself.
• What are your strengths?
• Can you give me an example?
• What are your weaknesses?
• How do you deal with them?
• What kind of role do you assume when working in a team?
• Do you work well in a team?

Questions that you can ask during a job interview
• Why and when did this vacancy become available?
• Can you tell me something about the organization?
• What are the career prospects?
• What developments do you foresee for the market, the company itself and this position?
• How would you qualify the company culture and management style?
• What are the job functions and responsibilities?
• What kind of authority does this position bring with it?
• What aspects of this job are most important in your opinion?
• What is the application procedure?